

# 360 Leadership Surveys (360LS)



## At a Glance

- Frontline to CXO level leaders
- Customization and template options for maximum alignment
- Enhanced leadership insights from multi-rater feedback
- Streamlined leadership coaching program tailored to feedback
- Individual anonymity and workgroup visibility of systemic development needs

## Optimize Your Leadership.

**360LS gives leaders and businesses the insights, clarity, and coaching necessary to make transformational leadership changes that deliver results.**

We all see the world from our point of view. Leading with a limited point of view creates blind spots and distortions that can seriously jeopardize goals and derail careers.

Beyond improving individual and company performance, the proven benefits of enhancing self-awareness extend to enhanced job satisfaction, role clarity, and decreased turnover.

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## Our Approach to 360 Leadership Surveys

The 360LS approach is grounded in evidence from the fields of behavioral psychology and neuroscience - and helps leaders listen and apply feedback from others that brings out their best in their teams to achieve strategic goals.

We make 360 leadership surveys both highly actionable and tightly linked to elevating your people, profit, and purpose.

- We start by clarifying your leadership goals and expectations. We provide insights into the use of survey templates and participant selection and identify any customization recommended. We have the experience to help you avoid common pitfalls.
- Next, We prepare leaders to launch the survey successfully. After participants complete the survey, **reports** reveal deep insights into perceptions and performance. In a confidential one-to-one debrief meeting, we share the results, focusing on identifying development goals.
- Finally, we leverage a **leadership coaching** program and **transformational tools** to help leaders incorporate their development goals into daily and weekly routines. It's not just enhancing self-awareness: it's a targeted learning approach for busy leaders that changes how a leader shows up daily.



Go beyond training – transform  
your leaders and drive results  
that matter.

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## What You Will Learn

- How to enhance your leadership by building self-awareness and cultural agility
- What are your leadership hidden strengths and blind spots
- Perceptions of others on topics that matter to achieving your goals
- Tools and resources to bring out your best
- How to build life-changing leadership habits that elevate people, profit, and purpose

## Challenges Addressed

- High-quality leader-follower relationships
- Leader engagement and organizational commitment
- Psychological safety and team cohesion
- Employee turnover and wellbeing
- Company performance

## Why Choose Our 360LS?

- We don't just make promises. We measure the impact on your leaders and company
- Personalized feedback using a tool based on the latest leadership research to guide your focus on developing what matters most
- Leadership debriefs, and a leadership coaching program turns enhanced self-awareness into results that improve the bottom line
- The latest research-based content focuses on the issues that matter most to leaders today

## Investment

- **Contact us for more details!**
- Volume pricing options are available for organizations wishing to develop multiple leaders.

## How to get in touch

We are here to help you achieve your goals and get more out of life and work. Give us a call at +1-616-803-9020 or learn more at [organizationaltalent.com](https://www.organizationaltalent.com).

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